



State of Iowa Enrollment & Change 2011

**Delta Dental
COBRA Group**

October 29, 2010—November 29, 2010

Information for 2011

- This year's enrollment and change period for COBRA members is from October 29, 2010 through November 29, 2010. Changes made will be effective January 1, 2011.
- During this Enrollment and Change Period we are offering an ***OPEN dental enrollment**.
- There are no changes to the benefits for the State of Iowa COBRA dental plan for 2011. This notice is to advise you of the rate change effective January 1, 2011. The new premium amounts will be reflected on your January monthly billing statement.
- The State of Iowa dental plan only has single and family rates. We do not offer rates for a member plus one. This means that if your dental policy covers only two people, you cannot have two single policies, you must have a family policy.
- Federal health care legislation expanding dependent coverage - eligible dependent children may be covered on your dental plan through the end of the year in which they turn age 26. A full-time student over the age of 26 must be unmarried in order to be eligible for coverage on your plan.

*OPEN Dental Enrollment

COBRA members who currently have Delta Dental insurance have an OPEN dental enrollment opportunity during this year's Enrollment and Change Period. During this time period, current members may add eligible family members to their existing dental plan. The effective date of coverage for the newly added members will be January 1, 2011.

If you wish to make a change, you must obtain a Delta Dental application from either your former department's Personnel Assistant or directly from Delta Dental. Please identify yourself as State of Iowa COBRA on the application. **The application must be signed and received by the Department of Administrative Services - Human Resources Enterprise no later than November 29, 2010.**

For additional information, contact:

Delta Dental
1-800-544-0718
www.deltadentalia.com

State of Iowa
515-281-8989
<http://benefits.iowa.gov>

New Rates for 2011

Single
\$27.18

Family
\$73.08

Return applications to:

Department of Administrative Services
Human Resources Enterprise
Attn: Rose Baughman
Hoover Building Level A
1305 E Walnut
Des Moines IA 50319

Please write "COBRA Group" on the top of your application.

**If you do not want to make any changes to your dental insurance,
NO action is required by you.**